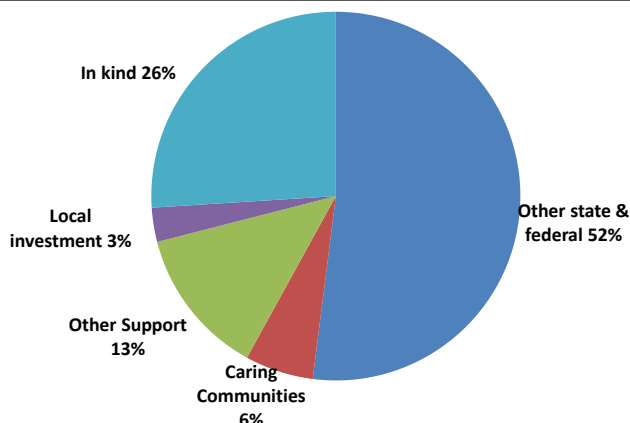
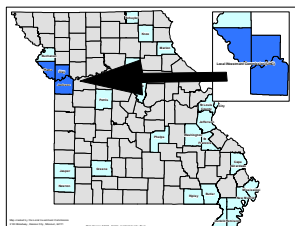


Local Investment Commission

Established: 1995



FY16 Result Achievement: Engaging the community to place TANF participants in work activities

December 2016

Because of LINC's engagement with community partners to develop the local welfare to work system, on a monthly average there are:

- **52.1% of participants working in paid employment**

COMMUNITY PROFILE

The **Local Investment Commission (LINC)** is the State of Missouri's Community Partnership serving Kansas City, Mo. and Jackson, Clay and Platte counties. LINC's efforts are directed by a citizen commission created in the early 1990s and are supported by more than 2,100 volunteers – professionals, community leaders and citizens.

In 2010 the State of Missouri selected LINC to operate the Missouri Work Assistance (MWA) program for Jackson, Clay and Platte counties. LINC then convened several partners to develop the **LINCWorks** initiative providing Temporary Assistance for Needy Families (TANF) participants with help on the path from welfare to skills and work.

LINCWorks serves adults who receive cash assistance through TANF and are determined by the **Missouri Family Support Division (FSD)** to be eligible for work activities. FSD typically makes 250 referrals to LINCWorks per month.

Services include placement in countable work activity, ongoing case management, assistance with transportation and work-related expenses, and referral to partner organizations for services.

LINCWORKS RESULTS (FY16 MONTHLY AVERAGE)

Caseload

- **2,226** adult single-parent household TANF cases subject to work requirement

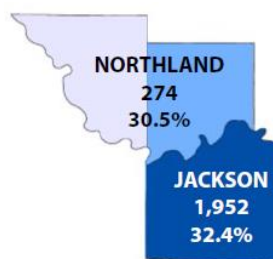
Work participation

- **32.2%** (716 of all clients) fully engaged in work activities

Paid employment

- **52.1%** (373 of fully engaged clients) receiving part/all work participation from paid employment

Caseload (#) and participation (%) within LINCWorks MWA Region 18



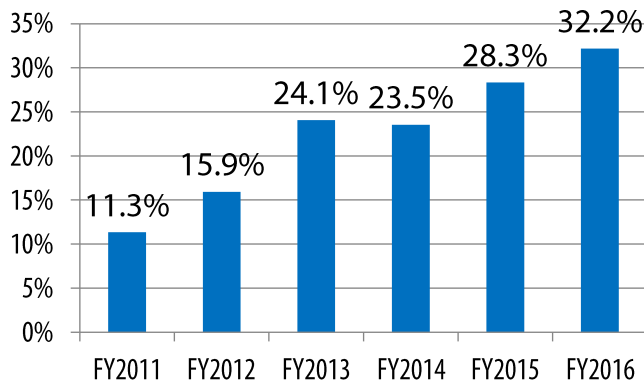
While its client population resides predominantly in urban Jackson County, LINCWorks also serves participants in the Northland (Clay and Platte counties), where the population is more rural.

INCREASING PARTICIPATION

The main indicator of LINCWorks' success is the **work participation rate**. The rate is calculated by dividing the number of participating LINCWorks clients by the number of work-eligible TANF recipients.

LINCWorks' yearly average participation rate has steadily increased since beginning operations in fall 2010.

LINCWorks work participation rate, FY11-16 yearly average



ENGAGING THE COMMUNITY

Increased work participation in FY16 is the result of LINC's engagement of the community. While many organizations contributed to this increase (see Key Partners, below), certain new or expanded partnerships deserve to be highlighted for their efforts to place clients in work activities in FY16.

LINCWorks partners with the **Full Employment Council (FEC)** to provide career certification courses giving participants the skills and credentials needed to enter the workforce.

FEC provided training opportunities for 126 MWA participants. Thirty-four participants participated in Classroom Occupational Skills Training. These participants received certificates in healthcare, IT, business services, warehouse and logistics as well as other trainings. An additional 84 participants gained paid work experience by participating in Transitional Employment. Various companies worked with FEC to provide the training including:

- Salvation Army
- KMD Foundation
- Holiday Law Firm
- City of Kansas City Missouri
- KC Quality Improvement Consortium
- Great Plains SPCA
- And many others.

Twenty-six MWA youth between the ages of 16-24 participated in the Summer Jobs League Program.

In FY2016, FEC also provided High School Equivalency education to MWA participants. There were

11 students who began the Hi-Set training. At the end of the training, eight students were prepared to test and tested, and seven passed the exam, giving an 88% pass rate.

Additionally, FEC placed 130 MWA clients in unsubsidized employment in fields corresponding to their Classroom Occupational Skills Training. Seventy-eight of those placements were in full-time employment with an average wage of \$12.95.

LINC's existing partnerships with area school districts have been the basis for creating opportunities to use schools as locations for serving clients. Participants can gain work experience by volunteering to work at LINC-operated Before & After School programs (Center, Grandview, Hickman Mills, Kansas City, North Kansas City school districts) and summer camp programs (Fort Osage School District).

In addition, LINCWorks case managers keep an office at **Woodland Early Learning Center** (Kansas City Public Schools), located in a neighborhood with a high percentage of TANF clients.

Other Key Partners:

- Mo. Family Support Division
- Urban League of Greater Kansas City
- Don Bosco
- Bishop Sullivan Center
- Della Lamb
- Center, Fort Osage, Grandview, Hickman Mills, Kansas City, and North Kansas City school districts
- NorthWest Communities Development Corp.
- Metropolitan Organization to Counter Sexual Assault (MOCSA)
- Midtown Psychological Services
- Legal Aid of Western Missouri
- Dress for Success